

July 16, 2025

To:
BSE Limited (BSE)
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
25th Floor, Dalal Street,
Mumbai - 400001

BSE Scrip Code: 543996

To:
National Stock Exchange of India Limited
(NSE)
Listing Department
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra Kurla Complex, Bandra
(East),
Mumbai — 400051

NSE Code: UDS

Dear Sir/Madam,

#### Sub: Notice convening the 22<sup>nd</sup> Annual General Meeting ("AGM") for the FY 2024-25

The 22<sup>nd</sup> AGM of the Company will be held on Friday, August 08, 2025, at 12:30 P.M IST through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM"). Pursuant to Regulation 34(1) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we are submitting herewith the Notice convening the 22<sup>nd</sup> AGM for the financial year 2024-25 which is being sent through electronic mode to the Members, who have registered their e-mail addresses with the Company/Depositories. The Notice is also uploaded on the Company's website <a href="https://www.uds.in">www.uds.in</a>.

This is for your information and records.

Thanking you,

Yours faithfully,

**For Updater Services Limited** 

Sandhya Saravanan Company Secretary and Compliance Officer A66942

**Updater Services Limited (earlier Updater Services Pvt Ltd)** 

1<sup>st</sup> Floor, No.42, Gandhi Mandapam Road, Kotturpuram, Chennai - 600085 +91 44 2446 3234 | 0333 | sales@uds.in | facility@uds.in | www.uds.in | CIN L74140TN2003PLC051955

#### NOTICE

Notice is hereby given that the 22<sup>nd</sup> Annual General Meeting (AGM) of the Company will be held on Friday, August 8, 2025, at 12.30 P.M. through Video Conferencing (VC) / Other Audio Visual means, to transact the following business.

#### **ORDINARY BUSINESS**

- To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:
  - a) the Audited Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Report of the Board of Directors and the Auditors thereon; and

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the quarter and financial year ended March 31, 2025 and the Reports of the Board of Directors and Auditors thereon, be and is hereby approved."

b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Report of the Auditors thereon.

"RESOLVED THAT the Audited Consolidated Financial Statements of the Company for the quarter and financial year ended March 31, 2025 and the Report of the Auditors thereon, be and is hereby approved."

2. Re-appointment of Mr. Raghunandana Tangirala (DIN: 00628914), Managing Director and Chairperson of the Company, liable to retire by rotation

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Raghunandana Tangirala (DIN: 00628914), Managing Director, who retiresby rotationand being eligible for re-appointment at this meeting be and is hereby re- appointed as a Director (Executive) of the Company".

#### **SPECIAL BUSINESS**

 To appoint M/s. A.K Jain & Associates (FRN: P2000TN000100), Practising Company Secretaries, Chennai as the Secretarial Auditors of the Company to hold office for a period of 5 (Five) consecutive financial years, commencing from April 01, 2025, until March 31, 2030

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provision of Section 204 of the Companies Act, 2013 & Rule 9 of the Companies (Appointment and Remuneration of Personnel) Rules, 2014 (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, for the time being in force)and other applicable provisions, if any of the Companies Act, 2013, and as per Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, based on the recommendation of Audit Committee and the Board, the Members of the Company be and is hereby accorded to approve the appointment of M/s. A.K Jain & Associates, Practising Company Secretaries (Firm Registration No: P2000TN000100), Chennai as the Secretarial Auditors of the Company for a period of 5 years commencing from April 01, 2025, until March 31, 2030, for an annual remuneration plus applicable taxes and out-of-pocket expenses payable to them during their tenure as the Secretarial Auditors of the Company as determined by the Board."

**RESOLVED FURTHER THAT** any one of the Directors or the Company Secretary of the Company be and is hereby authorised to file necessary forms with Registrar of Companies, disclose the information to Stock Exchanges and to do all such acts, deeds and things as may be necessary to give effect to the above said resolution."

4. To approve the payment of remuneration to Mrs. Jigyasa Sharma (DIN: 10474292), Executive Director of the Company

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Sections 197, 198, 203, Schedule V, and other applicable provisions of the Companies Act, 2013 ("Act") and the rules made thereunder, as well as the relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR Regulations"),

including any amendments or re-enactments thereof, and based on the recommendations of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, consent of the shareholders of the Company, be and is hereby accorded for the payment of remuneration as detailed below to Mrs. Jigyasa Sharma (DIN: 10474292), effective from July 1, 2025.

The revised terms and conditions including remuneration as mentioned below:

1	Salary	Rs. 96,00,000/- (Rupees Ninety-Six Lakhs Only) per annum, as fixed compensation.
2	Other allowances, benefits, perquisites and variable pay	Variable pay will be fixed at Rs. 20,00,000/- (Rupees Twenty Lakhs Only), payable upon the achievement of the Key Performance Indicators (KPIs).

The above remuneration shall also include other benefits in accordance with the provisions of the Companies Act, 2013, applicable rules, other statutory requirements, and the Company's remuneration policy.

All other terms and conditions of appointment of Mrs. Jigyasa Sharma, Executive Director, as previously approved by the members through postal ballot on December 12, 2024, shall remain the same.

**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profits in any financial year during the aforesaid period, the Company shall pay Mrs. Jigyasa Sharma, Executive Director of the Company, remuneration and perquisites within the limits as laid down in Schedule V to the Companies Act, 2013, as may be decided by the Board of Directors.

**RESOLVED FURTHER THAT** the Board of Directors of the Company and the Company Secretary be and is hereby authorized severally to do all such acts, deeds, matters and things as may be considered necessary or desirable to give effect to this resolution and matters incidental thereto."

5. To consider and approve the Payment of Commission not exceeding 1% of the

Standalone Net Profits of the Company to Non-Executive Directors of UDS for the Financial Year 2025-26.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED FURTHER THAT pursuant to the provisions of Section 149, 197, 198 of Companies Act, 2013 read with Schedule V and other applicable provisions of the Companies Act, 2013 ("the Act") 2014 (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, for the time being in force) and any other applicable provisions and based on the recommendation of Nomination and Remuneration Committee and the Board of Directors, the consent of the members be and is hereby accorded to approve the payment of commission not exceeding 1% of the Standalone Net Profits of the Company as computed in the manner laid down in Section 198 of the Companies Act, 2013 to the Non-Executive Directors of UDS for the Financial year 2025-26 and the said commission is in addition to sitting fees and reimbursement of expenses for attending the meetings of the Board of Directors or Committees thereof and the said remuneration be paid in such amount, proportion and manner as may be decided by the Board of Directors or Nomination and Remuneration Committee of the Company from time to time.

**RESOLVED FURTHER THAT** the total overall managerial remuneration payable to all the directors of the Company in any financial year shall not exceed the limits prescribed under Section 197 and other applicable provisions of the Act;

**RESOLVED FURTHER THAT** any one of the Directors or the Company Secretary of the Company be and is hereby authorised to file necessary forms with Registrar of Companies and to do all such acts, deeds and things as may be necessary to give effect to the above said resolution."

for and on behalf of Updater Services Limited

Sandhya Saravanan Company Secretary & Compliance Officer Membership No. A66942

Place: Chennai Date: May 24, 2025

#### **NOTES**

#### 1. AGM through Video Conference (VC)

The Ministry of Corporate Affairs vide its Circular No. 09/2024 dated September 19, 2024 read with Circular No. 09/2023 dated September 25, 2023 read with Circular No. 10/2022 dated December 28, 2022 read with Circular No. 02/2022 dated May 05, 2022 read with Circular No. 21/2021 dated December 14, 2021 read with Circular No. 02/2021 dated January 13, 2021 read with Circular No. 20/2020 dated May 05, 2020, Circular No. 14/2020 dated April 8, 2020 read with Circular No. 17/2020 dated April 13, 2020 Circulars") respectively and Securities and Exchange Board of India Circular Nos. SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020, SEBI/ HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/CFDPoD-2/P/CIR/2024/133 dated October 03, 2024 (hereinafter collectively referred to as "the Circulars"), which allows the Companies to hold AGM through Video Conferencing (VC)/ Other Audio Visual Means (OAVM), without the physical presence of members at a common venue. The deemed venue forthe AGM shall be the Registered Office of the Company The detailed procedure for participating in the meetingthrough VC/OAVM is appended herewith and available at the Company's website www.uds.in

#### 2. Attendance & Proxy

Since the AGM is being held in accordance with the MCA Circulars through VC, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of Proxies by the Members will not be available for the AGM, hence, the Proxy Form and Attendance Slip are not annexed to this Notice.

However, Body Corporate(s) members, are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-Voting, provided certified copy of the Board Resolution / Power of Attorney authorising their representative to attend and vote in the AGM, pursuant to Section 113 of the Act, is sent to the Company through e-mail at compliance.officer@uds.in or by post to the Registered Office of the Company at 1st Floor, 42 Gandhi Mandapam Road, Kotturpuram, Chennai - 600 085.

#### 3. Quorum

The attendance of the Members attending the AGM through VC / OAVM will be reckoned for the purpose of quorum, under Section 103 of the Companies Act, 2013 ("the Act").

#### 4. Register of Directors

The Register of Directors and Key Managerial Personnel and their shareholding, as maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which the Directors are interested, as maintained under Section 189 of the Companies Act, 2013, and all other documents referred to in this Notice and Statement will be available electronically for inspection by the Members during the AGM without payment of any fee by the Members from the date of circulation of this Notice up to the date of AGM, i.e. Friday, August 8, 2025. The said documents will also beavailable for inspection by Members at the Registered Office of the Companybetween 10:00 hrs (IST) and 17:00 hrs (IST) on all working days except Saturdays and Sundays and government holidays up to the date of the AGM of the Company. Members, seeking to inspect such documents, can send their request through an e-mail to <a href="mailto:compliance.officer@uds.in">compliance.officer@uds.in</a>

#### 5. Particulars of Directors

Particulars of Director seeking re-appointment, pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 (SS-2), are given in Appendix - A.

In compliance with the MCA and SEBI Circulars, Notice of the AGM along with the Annual Report for the financial year 2024-25 is sent only through electronic mode, to those Members whose e-mail addresses are registered with their Depository Participants or with the RTA. Members may note that the Notice and Annual Report for the financial year 2024-25 will also be available on the Company's website https://www.uds.in, websites of the Stock Exchanges viz., BSE Limited (www.bseindia. com) and National Stock Exchange of India Limited (www.nseindia.com) respectively and on the website of NSDL, https://www.evoting. nsdl.com. Instructions to Members for attending the AGM through Video Conference is given in Appendix - B.

#### 7. Voting Facilities

#### (a) Remote e-Voting

Pursuant to Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management & Administration) Rules, 2014, Circulars issued by MCA and SEBI in this regard and as amended from time to time and Regulation 44 of SEBI (Listing Obligation & Disclosure Requirements) Regulations 2015, as amended from time to time, the Company provides facility for its Members to exercise their voting right by electronic means in respect of the business to be transacted at the AGM.

The Company has availed the services of National Securities Depository Limited (NSDL) for facilitating voting through electronic means.

The remote e-voting period commences on Tuesday, August 5, 2025 (9:00 A.M.IST) and ends on Thursday, August 7, 2025 (5:00 P.M. IST). During this period, Members holding shares as on Friday, August 1, 2025, i.e. cut-off date, may cast their vote electronically.

The voting rights of Members shall be in proportion to their shares reflecting in the paidup equity share capital of the Company as on the cut-off date of i.e; Friday, August 1, 2025.

The Board of Directors has appointed M/s.Alagar and Associates, Practising Company Secretary, Chennai as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The Process and manner of e-voting, containing detailed instructions, is given in **Appendix - B.** 

## (b) Voting at Annual General Meeting (E-Voting during the AGM)

Members present in the AGM through VC and who have not cast their vote on the Resolutions through Remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.

The Procedure for e-voting on the day of AGM is as same as the instructions given for Remote e-voting referred in Appendix -B

Members who need assistance before or during the AGM in the use of technology, can send a request to **evoting@nsdl.com** or call at **022-4886 7000** or Contact Ms. Prajakta Pawle, National Securities Depository Limited at the designated e-mail ID: evoting@nsdl.co.in.

#### 8. Permanent Account Number

SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s) with whom they are maintaining their demat accounts. Members holding shares in physical mode can submit their PAN to the Company / to our RTA.

#### 9. Route Map

Since the AGM will be held through VC, the Route Map is not annexed in this Notice.

#### 10. Nomination Facility

As per the provisions of Section 72 of the Companies Act, 2013 read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The form can be downloaded from the Company's website <a href="https://www.uds.in">https://www.uds.in</a> Members are requested to submit these details to their DP.

- 11. Members are requested to intimate to their Depository Participants the changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, Permanent Account Number ('PAN'), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., for equity shares held in dematerialized form.
- 12. Members may also note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/ CIR/2022/8 dated January 25, 2022, has mandated the listed companies to issue securities in dematerialized form only while processing service requests, viz., Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; subdivision/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. In view of the above and to eliminate the risks associated

with physical shares, Members holding shares in physical form are requested to consider converting their holding to demat form. Members can contact the Company or our RTA for assistance in this regard.

- 13. Members are advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant, and holdings should be verified from time to time.
- 14. Declaration of results on the resolutions:
  - a) The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast during the AGM and votes cast through remote e-voting and shall submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson or a person authorized by him in writing, who shall countersign the same. The results will be announced within the time stipulated under the applicable laws.
  - b) The result declared along with the Scrutinizer's Report shall be placed on the Company's website https://www.uds.in/related-links/agm-

annual-report and on the website of e-voting service provider (NSDL) within two (2) working days from the conclusion of the Meeting. The Company shall simultaneously forward the results to National Stock Exchange ofIndia Limited and BSE Limited, where the shares of the Company are listed.

c) Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the Meeting i.e. Friday, August 8, 2025.

for and on behalf of Updater Services Limited

Place: Chennai

**Date:** May 24, 2025

Sandhya Saravanan

Compliance Officer Membership No. A66942

Company Secretary &

# Explanatory statement in respect of the Special Business pursuant to section 102 of the Companies Act, 2013.

#### Item No. 3

To appoint M/s. A.K Jain & Associates (FRN: P2000TN000100), Practising Company Secretaries, Chennai as the Secretarial Auditors of the Company to hold office for a period of 5 (Five) consecutive financial years, commencing from April 01, 2025, until March 31, 2030

This explanatory statement is provided in accordance with Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

As per Section 204 of the Companies Act, 2013, and other relevant provisions, along with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (as amended from time to time), every listed company and certain other prescribed categories of companies are required to attach a Secretarial Audit Report, issued by a Practicing Company Secretary, to the Board's report prepared under Section 134(3) of the Companies Act, 2013.

Additionally, pursuant to recent amendments to Regulation 24A of the SEBI Listing Regulations, every listed company is required to conduct a Secretarial Audit and include the Secretarial Audit Report in its annual report. Furthermore, a listed entity must appoint a Secretarial Audit firm for a maximum tenure of two consecutive terms of five years each, subject to shareholder approval at the Annual General Meeting.

In line with these requirements, the Board of Directors, based on the recommendation of the Audit Committee, has approved the appointment of M/s. A.K. Jain & Associates, Practicing Company Secretaries, Chennai, as the Secretarial Auditors for a period of five years, from April 1, 2025, to March 31, 2030. The appointment is subject to approval by the shareholders at the Annual General Meeting.

While recommending M/s. A.K. Jain & Associates for appointment, the Board and the Audit Committee considered several factors, including the firm's ability to handle a complex and diverse business environment, its experience in the Company's business segments, industry reputation, the quality of its clientele, and its technical expertise.

It was concluded that M/s. A.K. Jain & Associates is well-equipped to handle the scale, diversity, and complexity associated with the Company's Secretarial Audit.

M/s. A.K. Jain & Associates is a well-established and peer-reviewed firm, registered with the Institute of Company Secretaries of India, Chennai. The firm is led by highly experienced partners, recognized for their expertise in corporate governance, compliance, and other corporate legal matters. The firm's services include corporate advisory, transaction services, litigation, advocacy, and legal due diligence, and it is known for its commitment to high standards of integrity, competence, and professionalism. The firm specializes in compliance audits, advisory, representation, and transactional services.

The terms of M/s. A.K. Jain & Associates' appointment include a tenure of five years, from April 1, 2025, to March 31, 2030. The fixed remuneration for the Secretarial Audit for the financial year 2025-26 has been set at Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand only), plus applicable taxes and other out-of-pocket expenses incurred during the audit.

The proposed fees have been determined based on the scope of work, team size, industry experience, and the expertise required by M/s. A.K. Jain & Associates to effectively conduct the audit. Any additional fees for statutory certifications and other professional services will be determined separately, in consultation with M/s. A.K. Jain &Associates, and will require approval from the Board of Directors and/or the Audit Committee. The remuneration for subsequent financial years, from 2026-27 to 2029-30, will also be subject to the approval of the Board and/or the Audit Committee.

M/s. A.K. Jain & Associates has given its consent to act as the Company's Secretarial Auditors and has confirmed that, if appointed, the proposed appointment will be in compliance with the provisions of the Companies Act, 2013, and the SEBI Listing Regulations.

Accordingly, the consent of the shareholders is sought for the appointment of M/s. A.K. Jain & Associates as the Secretarial Auditors of the Company.

The Board of Directors recommends the resolution for approval by the shareholders, as set out in Item No. 3 of the Notice.

None of the Directors, Key Managerial Personnel (KMP), or their relatives have any financial or other interest in the proposed resolution.

#### Item No. 4

# To approve the payment of remuneration to Mrs. Jigyasa Sharma (DIN: 10474292), Executive Director of the Company

Mrs. Jigyasa's academic journey is marked by academic excellence, having earned her bachelor's degree in economics from the University of Delhi, India, a master's degree in applied economics from the National University of Singapore, and a second master's degree in public policy from the prestigious University of California, Berkeley. Bringing a wealth of experience in economics and policy, Jigyasa has an extensive background in collaborating with non-profits and government entities in diverse global settings, including the United States, Singapore, India, China, and Indonesia.

Mrs. Jigyasa Sharma is a Smart Communities Program Manager at US Ignite, where she spearheads initiatives addressing a spectrum of technology policy issues within US Ignite communities. With a keen focus on innovation districts (testbeds), connectivity, mobility, digital trust, data governance, equity, and community engagement, Jigyasa has made significant contributions to projects with the National Science Foundation (NSF), Purdue Research Foundation, and Toyota Mobility Foundation. Prior to her role at US Ignite, she played a pivotal role at the Lee Kuan Yew School of Public Policy (LKYSPP) in Singapore.

Her accomplishments include co-authoring books on competitiveness and ease of doing business in India, evaluating the productivity of small and medium enterprises in Singapore, and leading field research for the independent review and efficiency monitoring of the real-time outcome monitoring system for the government of Andhra Pradesh, India. In this capacity, she adeptly trained over 500 enumerators and orchestrated quarterly surveys to assess the coverage, targeting, and effectiveness of various government programs.

As Executive Director, Mrs. Jigyasa will lead strategic transformation across the Company's Facilities

Management and Business Support Services businesses. Her role will focus on key areas such as Strategic Planning & Execution including identifying and leading inorganic growth opportunities and synergising opportunities across group companies, building a unified "One UDS" brand, revamp digital presence, support investor engagement to enhance visibility and long-term value creation, Strengthen leadership across key functions, Lead technology, automation and digital governance to improve operational effectiveness and future-readiness and identify group-wide enterprise risks and strengthen mitigation plans.

Mrs. Jigyasa Sharma (DIN: 10474292) was appointed as the Additional Director of the Company at the Board Meeting held on March 28, 2024, w.e.f. April 02, 2024. Further her appointment has been regularized through the postal ballot dated June 01, 2024, as Non-Executive Director. The Board of Directors of the Company at their meeting held on October 29, 2024, as per the recommendation of Nomination and Remuneration Committee, appointed Mrs. Jigyasa Sharma as the Executive Director of the Company with effect from October 29, 2024, (Closure of Business hours) without any remuneration. Mrs. Jigyasa Sharma was appointed as the Executive Director of the Company with shareholders' approval via postal ballot on December 12, 2024 and the approval of the Central Government on April 02, 2025, for a term of three years commencing from October 29, 2024, without remuneration pursuant to Sections 196, 197, 203 of the Companies Act, 2013 and any other applicable provisions thereof and the rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013 and Regulation 17(1C) of SEBI (LODR) Regulations, 2015.

Subject to the recommendation of Nomination and Remuneration Committee and Audit Committee, the Board at its meeting held on May 24, 2025, approved the payment of a fixed annual remuneration of Rs. 96,00,000/- (Rupees Ninety Six Lakhs Only) effective from July 1, 2025. This remuneration shall be subject to the terms and conditions outlined by the Nomination and Remuneration Committee and as mutually agreed upon by the Board of Directors, in compliance with the provisions of the Companies Act, 2013, read with Schedule V.

All other terms and conditions of appointment of Mrs. Jigyasa Sharma, Executive Director, as previously approved by the members through postal ballot on December 12, 2024, shall remain the same.

None of the other Directors / Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 4 except Mr. Raghunandana Tangirala, Chairman and Managing Director of the Company and Mrs. Jigyasa Sharma, Executive Director of the Company.

#### Item No. 5

To consider and approve the Payment of Commission not exceeding 1% of the Standalone Net Profits of the Company to Non-Executive Directors of UDS for the Financial Year 2025-26.

The Non-Executive Directors of the Company, including Independent Directors, bring diverse experience and independent judgment to the deliberations of the Board and its Committees. They provide oversight and contribute significantly to the Company's decision-making processes, corporate governance, strategic planning, risk management, and policy formulation.

In recognition of their valuable contributions and to appropriately compensate them for the time and effort devoted to the Company's affairs, the Board of Directors proposes to pay remuneration by way of commission to the Non-Executive Directors of the Company for the Financial Year 2025-26.

Pursuant to the provisions of Section 197(1) of the Companies Act, 2013, a company may pay remuneration to its directors who are neither managing directors nor whole-time directors, by way of commission, if the company has adequate profits, provided such commission does not exceed 1% of the standalone net profits of the Company, calculated in accordance with the provisions of Section 198 of the said Act. Such payment is subject to approval of the shareholders of the Company.

Accordingly, the Board of Directors, at its meeting held on May 24, 2025, on the recommendation of the Nomination and Remuneration Committee, approved the proposal to pay commission not exceeding 1% of the standalone net profits of the Company for the Financial Year 2025-26 to the Non-Executive Directors, in such manner and proportion as may be determined by the Board or the Nomination and Remuneration Committee.

This commission is proposed to be paid in addition to the sitting fees and reimbursement expenses paid for attending the meetings of the Board and its Committees.

Accordingly, the Board recommends the resolution passing of Special Resolution set out in Item No.5 relating to the payment of commission to the Non-Executive Directors for the Financial Year 2025–26.

None of the Directors or Key Managerial Personnel of the Company or their relatives, except the Non-Executive Directors to whom the resolution relates, are concerned or interested, financially or otherwise, in the said resolution.

for and on behalf of Updater Services Limited

Sandhya Saravanan

Company Secretary & Compliance Officer Membership No. A66942

Place : Chennai

Date : May 24, 2025

#### Appendix - A

#### **Re-appointment of a Director retiring by rotation:**

Additional Information in respect of Item No. 2 pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards - 2 issued by the Institute of Company Secretaries of India in respect of a director seeking appointment/re-appointment at the 22<sup>nd</sup> Annual General Meeting are furnished hereunder:

S.No.	Particulars	Details
1.	Name of the Director	Mr. Raghunandana Tangirala
2.	DIN	00628914
3.	Date of Birth	03.11.1960
4.	Date of First Appointment on the Board	13.11.2003
5.	Qualifications	Bachelor's degree in Commerce from Guru Nanak College of Arts & Science, Chennai.
6.	Experience	34 years, out of which more than 30 years in the service sector as an entrepreneur.
7.	Expertise in specific functional areas.	Corporate Governance, Organizational Development, Capital Allocation and Strategic growth of the Company.
8.	Terms and conditions of Appointment.	As per the Appointment Letter
9.	Details of Remuneration Remuneration last drawn Remuneration proposed	Remuneration last drawn: Rs. 1,92,00,000/- per annum.  Remuneration proposed: Rs. 1,92,00,000/- per annum.He shall not be eligible for sitting fees for attending Board or Committee meetings and any commission payment.
10.	Number of Shares held in the Company (both own or held by/ for other persons on a beneficial basis) as on March31, 2025.	1,60,13,579
11.	Relationship with other directors and KMP of the Company.	Father-in-Law of Mrs. Jigyasa Sharma, the Executive Director of the Company.
12.	Number of Board Meetings attended during the year.	6 / 6 Board Meetings were attended.

		1 1	dia Committee Month on	
		1. Audit Committee - Member.		
13.	Chairmanship / Membership of	2. Nomination and Remuneration Committee - Member.		
	the Committees of the Board of	f 3. Stakeholder's Relationship Committee - Member.		
	Director of the Company.	4. Corporate Social Responsibility Committee - Member.		
		5. IPO Committee - Member.		
		No. of Directorship held - 12		
		S. No.	Name of the Entities	Designation
		1.	Avon Solutions & Logistics Private Ltd.	Director
		2.	Tangirala Infrastructure Development Private Ltd.	Director
		3.	Athena BPO Private Ltd.	Director
	List of other Public Companies	4.	Tangy Supplies & Solutions Private Ltd.	Director
	in which Directorship held along	5.	Tangi Facility Solutions Private Ltd.	Director
14.	with listed entities from which the person has resigned in the past three years.	6.	Stanworth Management Private Limited	Director
		7.	Fusion Foods & Catering Private Limited	Director
		8.	Wynwy Technologies Private Limited	Director
		9.	Updater Services (UDS) Foundation	Director
		10.	Matrix Business Services India Private Ltd.	Director
		11.	Denave India Private Limited	Director
		12.	Altiora HR Services Private Ltd.	Director
		Membership of Committees - Nil		
		Chairmanship of Committee - Nil		
15.	Chairmanship / Membership of the Committee of other companies in which he / she is a directoralong with listed entities from which the person has resigned in the past three years.	Nil		
16.	Whether debarred from holding office by order of SEBI or any authority.	Not debarred from holding office by order of SEBI or any authority.		

#### Appendix - B

#### **Voting Process and Instructions**

- 1. Pursuant to the General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 read with other relevant circulars issued in this regard, the latest being General circular 09/2024 dated September 19, 2024 (collectively referred to as "MCA Circulars") and SEBI vide its Circular dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 06, 2023 and October 3, 2024 (collectively referred to as "SEBI Circulars") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars/AGM shall be conducted through VC/OAVM.
- Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
- 3. The Members can join the AGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., who are allowed to attend the AGM without restriction on account of first come first served
- The attendance of the Members attending the AGM through VC/OAVM will be counted for the

- purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
- 6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.uds.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www. nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www. evoting.nsdl.com.
- AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time.

# The Instructions for members for remote e-voting and joining General Meeting are as under:-

The remote e-voting period begins on Tuesday, August 5, 2025, at 09:00 A.M. and ends on Thursday, August 7, 2025, at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Friday, August 1, 2025, may cast their vote electronically. The

voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Friday, August 1, 2025.

## How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

 A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

### Type of shareholders

Individual Shareholders holding securities in demat mode with NSDL.

#### **Login Method**

- 1. For OTP based login you can click https://eservices.nsdl.com/ SecureWeb/evoting/evotinglogin. isp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful you authentication, will redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services

under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

- If you are not registered for IDeAS
   e-Services, option to register is
   available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for
   IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.">https://www.</a> evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will he redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

#### **NSDL** Mobile App is available on









Individual Shareholders holding securities in demat mode with CDSL

- Users who have opted for CDSL Easi
   / Easiest facility, can login through
   their existing user id and password.
   Option will be made available to
   reach e-Voting page without any
   further authentication. The users to
   login Easi /Easiest are requested to
   visit CDSL website www.cdslindia.
   com and click on login icon & New
   System Myeasi Tab and then user
   your existing my easi username &
   password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="https://www.cdslindia.com">www.cdslindia.com</a> and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual
Shareholders
(holding
securities
in demat
mode) login
through their
depository
participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. **Important Note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details	
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000	
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911	

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding	Your User ID is:
shares i.e. Demat (NSDL or CDSL) or Physical	
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your email ID is not registered, please follow steps mentioned below in **process** for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on <u>"Forgot User Details/Password?"</u> (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
  - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a>.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.com</u> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

# Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.

- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for shareholders**

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to alagarcs@ gmail.com with a copy marked to evoting@ nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 -4886 7000 or send a request to (Name of NSDL Official) at evoting@nsdl.com
- 4. The cut-off date for the purpose of e-Voting has been fixed as Friday, August 1, 2025. Members holding shares as on this cut-off date should endeavour to cast their vote in any one of the two modes.
- 5. Any person holding shares and non-individual shareholders, who acquires shares of the Company and becomes Member of the Company after the notice is send through e-mail and holding shares as of the cut-off date i.e. Friday, August 1, 2025, may obtain the login ID and

- password by sending a request at evoting@nsdl. co.in or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www. evoting. nsdl.com or call at 022 4886 7000.
- Mr. M. Alagar, Practicing Company Secretary (Membership No. FCS 7488/ COP: 8196), of M/s. Alagar and Associates has been appointed as the Scrutiniser.
- 7. The Scrutiniser will, after the conclusion of Voting at the AGM:
  - i. First count the votes cast at the meeting through e-Voting;
  - ii. Then unblock the votes cast through Remote E-Voting.
  - iii. All the above will be done in the presence of two witnesses not in the employment of the Company.
  - iv. Make a consolidated Scrutiniser's Report (integrating the votes cast at the meeting and through Remote e-Voting) of the total votes cast in favour or against, if any, to the Chairman.
  - v. The Scrutiniser's Report as above would be made soon after the conclusion of AGM and in any event not later than 48 hours from the conclusion of the Meeting.

#### 8. Voting Results

i. The Chairman or a person authorised by him in writing shall declare the result.

The Company will be webcasting the proceedings of the AGM on its corporate website www.uds.in. The transcript of the AGM proceedings will also be made available on the Company's website.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

 In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card),

- AADHAR (self-attested scanned copy of Aadhar Card) by email to <a href="mailto:compliance.officer@uds.in.">compliance.officer@uds.in.</a>
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to compliance.officer@uds.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively, shareholder/members may send a request to <u>evoting@nsdl.com</u> for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

# The Instructions for Members for e-Voting on the Day of the EGM/AGM are as Under: -

- 1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

# Instructions for members for attending the EGM/AGM through VC/OAVM are as under:-

- 1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Members can join the AGM in the VC mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC will be made available for 1,000 Members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., who are allowed to attend the AGM without restriction on account of first come first served basis.

- 6. The Company reserves the right to limit the number of Members asking questions depending on the availability of time at the AGM.
- 7. Shareholders who would like to express their views/ask questions during the meeting, may register themselves as a speaker by sending their request mentioning their name, demat account number/folio number, e-mail ID, mobile number at compliance.officer@uds.in on or before 05.00 P.M IST on Friday, August 1, 2025. Members, who register themselves as speaker Shareholders would receive a separate link from
- the Company, through which they may join and raise questions during the AGM, as and when allowed by the moderator for the meeting. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 8. Shareholders may also send their questions in advance mentioning their name demat account number/folio number, e-mail ID, mobile number at <a href="mailto:compliance.officer@uds.in">compliance.officer@uds.in</a>, on or before 05.00 P.M IST on Friday, August 1, 2025. The same will be replied by the Company suitably.